Diversity
The newsletter of The Ohio State University
College of Nursing Diversity Committee

January, 2010

Dear students, faculty, and staff:

The Diversity Committee is pleased to present our new monthly Diversity newsletter. The Diversity Committee is comprised of faculty, staff, and students that meet monthly to enhance the diversity environment in the college. Through the Diversity newsletter, we aim to increase awareness of fun and worthwhile diversity related events and to highlight committed individuals and beneficial programs in the college that promote diversity. In each issue, we will address a university wide diversity initiative, introduce you to a Diversity Committee member, spotlight an individual or program promoting diversity in the college, and provide opportunities for involvement in upcoming diversity events.

Many of you may be wondering, what is diversity and why is it important? Recognizing that diversity is multifaceted, the College of Nursing’s Diversity Committee created a definition to guide the college, stating, “Diversity is inclusive of gender, race, culture, religious belief, age, national origin, sexual orientation, socio-economic status, and differing points of view.” The 2001 Ohio State University Academic Plan explains that “a growing body of research links diversity and academic excellence.

We now know that students learn better in a diverse setting. In fact, college students who experience the most racial and ethnic diversity in the classrooms and in informal interactions on campus become better learners and citizens. As a result, students who attend a truly diverse university are better prepared to live and work in a multi-cultural society and a global economy.” At the college level, we therefore support diversity as a valuable way of achieving excellence, and are committed to fulfill strategic aim four of our strategic plan, which is to “prepare an increasingly diverse student body to provide culturally competent care to culturally, ethnically and geographically diverse populations.” We aim to have a student population that reflects the rich and ever increasing diverse patient population in our community.

We as a committee would like to get to know all of you, and welcome your input. To provide feedback about the diversity climate in the college or to submit something for the newsletter, please contact Jen Robb, Diversity Coordinator, at (614) 292-6668 or robb.48@osu.edu. You also can simply stop by her office, in room 212. We look forward to an engaging and eventful year!

The Diversity Committee

<table>
<thead>
<tr>
<th>College of Nursing student demographics</th>
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1585 Neil Ave.
Columbus OH 43210
(614) 292-6668
robb.48@osu.edu
Student Spotlight

Andrea Robinson

Andrea Robinson, a second year grad entry student specializing in adult health, is the president of the new student group, NSPIRE. NSPIRE—Nursing Student Promoting Initiatives to Reinforce Equality—was formed last year after students participated in a book discussion sponsored by the Diversity Committee. Andrea explains, “Several students had expressed interest in forming a student-run group that would help raise awareness within the College of Nursing about different health care disparities and inequities that are present in our community. We felt that many students were interested in volunteering to work with the underserved but many did not know of opportunities. Our hope was that NSPIRE would not only raise awareness about these underserved populations but would provide service and learning opportunities for students.” Since NSPIRE’s formation, Andrea has spearheaded many outreach and learning opportunities, including a diversity film discussion, a foot clinic for the homeless, and the distribution of hand washing and flu transmission posters and hand sanitizers to the YWCA Family Center.

Andrea explains that she is proud of the diversity within her cohort and that the many students from various backgrounds bring a lot of different perspectives to the classroom. When asked if she could have a magic wand, what would she change in the college relating to diversity, Andrea replied, “I would love to see more opportunities for study abroad and international medical service trips”.

In addition to being a fulltime student and the president of NSPIRE, Andrea is on the executive board and a member of PODEMOS, a student run group through the College of Medicine that makes biannual medical trips to Honduras each year. She volunteers with the Franklin County MRC, Big Brothers Big Sisters and is a member of Vineyard Columbus. When asked about her hobbies, Andrea stated, “I am an avid fan of the Buckeyes and Bengals and like to play fantasy football! I love to travel and hope to continue doing international medical trips throughout my career.”

Q&A with Diversity Committee member Marie Grady

What is your role in the college?
I am an office associate/clinical placement coordinator and am also involved with community outreach within the college. In addition, I am a community outreach liaison for the student group NSPIRE.

Why you are interested in and passionate about diversity?
I am interested in and have a passion for diversity because the world is diverse. I want to create a cohesive environment for everyone to be as one. I want to be in an environment where everyone is recognized, utilized, and appreciated for their individual skills and talents.

What is one thing you are proud of regarding diversity in the college?
The one thing I am proud of in our committee is how we have moved forward with the diversity initiatives for the college. In this committee, we combine all of our great ideas to make a plan to spread diversity throughout our college and beyond. We all have one goal and that is to spread diversity, understand diversity, and welcome diversity.

What do you like to do in your free time?
I like to spend time with my son Calvin, my family and friends. I really enjoy shopping. Also, during my free time I read my school work, because I am obtaining my bachelor’s degree in business management.
Diversity

Campus and college diversity events

Intercultural leadership series:
How to determine employer sensitivity
January 7: 12:00 – 1:30 pm
Location: 2nd floor RPAC, Dave Griner Room

The Intercultural Leadership Series addresses attitudes, awareness, knowledge and skills as central aspects to developing intercultural competence, and participants have the unique opportunity to engage in conversation with others from diverse backgrounds who share their commitment to increasing their own intercultural competence. For more information or for a free lunch, please contact Kerra Carson, (614) 688-8449, kcarson@studentlife.osu.edu

Go there!
January 12: 7:00 pm - 8:00 pm
Location: Hillel—Student Activity Center
46 E. 16th Ave.

Go there! is a spirited monthly dialogue exploring contemporary issues including but not limited to racism, sexism, classism and heterosexism. These discussions engage students to experience a lively dialogue on topics intended to broaden understandings of identity, culture and social justice. For more information, please contact Kerra Carson, (614) 688-8449, kcarson@studentlife.osu.edu

Learning from your community:
Networking in Columbus
Jan. 8: 12:00-1:30 pm
Location: Faculty Club (lower level)

Learning From Your Community is an opportunity for students to interact with Columbus community members involved in politics, nonprofits and business organizations. Learning From Your Community provides monthly networking opportunities for students. please contact Kerra Carson, (614) 688-8449, kcarson@studentlife.osu.edu

Diversity film discussion:
“30 Days on Minimum Wage”
January 14: 4:00-5:30 pm
Location: Newton Hall, room 116

From Morgan Spurlock, the Academy Award nominated writer, director, and star of the hit film “Supersize Me,” comes “30 Days on Minimum Wage.” Morgan Spurlock and his fiancée Alex leave their fabulous New York lifestyles behind for the heart of the Midwest, Columbus, Ohio. Morgan and Alex work at multiple minimum wage jobs for 30 days earning $5.15 per hour. They get to experience first hand the struggles minimum wage earning families face. Please join us for pop, popcorn, and a lively discussion!

What’s your story? Lecture series
January 11: 4:00 pm - 6:00 pm
Location: TBD, check www.mcc.osu.edu

This series highlights Ohio State faculty and their research around social justice and identity. Each lecture will be complemented by a book chosen by the lecturer. The books are distributed on a first come, first served basis to those who RSVP and attend the event. January: Lecture by Dr. Tarunjit Butalia in the Department of Engineering. Discussing the topic of “Religious Diversity: Where do we go from here?” For more information, contact TJ Stewart, (614) 688-8449, tstewart@studentlife.osu.edu

MLK Jr. Day of Service—Service projects throughout Columbus
January 18: 9:00am – 1:00pm
Location: Hitchcock Hall, room 131, Registration begins at 9:00

Volunteer to "Make It A Day ON, Not A Day OFF" Join us in a morning of service projects at agencies around Columbus in celebration of the life and legacy of Dr. Martin Luther King, Jr. This annual event brings together hundreds of students and community members for a morning of service in honor of Dr. King. Participants will receive breakfast, lunch and a commemorative t-shirt. For more information, please contact Ravi Gupta at gupta.229@osu.edu
Diversity

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Campus and college diversity events, con’t.

¿Y tú quién eres?
January 19, 12:30 pm - 1:30 pm
Location: Faculty Club

Lunch discussions about Latino issues.
Contact: Indra Leyva-Santiago, (614) 688-8449, ileyvasantiago@studentlife.osu.edu

Community cinema—“Garbage Dreams”
January 20, 2:00 pm - 4:00 pm
Location: WOSU@COSI Battelle Studio, 333 W. Broad St., Columbus Ohio

Welcome to the world’s largest garbage village, located on the outskirts of Cairo, Egypt. The Zaballeen (Arabic for garbage people) recycle 80 percent of the trash they collect—far more than other recycling initiatives. But now a multi-national corporation threatens their livelihood. Follow three teenage boys born into the business who are forced to make choices that will impact the survival of their community. http://www.wosu.org/archive/wosuatkosi/about.php. For more information, contact: Elizabeth Warren, 688-8449, warren.168@osu.edu

Tutoring services and study skills in Hale Hall

The tutoring program will accept tutor requests for winter quarter 2010, Friday, December 18–Friday, January 15. The tutoring program offers weekly one-on-one or small group tutoring sessions for a variety of courses. As-needed tutoring assistance will be provided at our Walk-in Tutoring Center located in Hale Hall. This option is for students who do not wish to meet with a tutor on a weekly basis. For more information, please go to: http://oma.osu.edu/current-students/academic-advancement-services/tutoring

Program Spotlight
Exploring Learning for Life

In September, October, and November, the College of Nursing hosted 23 diverse high school students through a career exploration program called Exploring Learning for Life. This is part of a collaboration spearheaded by the college that invites student participants to campus monthly to learn about health science careers through interactions with faculty, staff, and students within the colleges of Nursing, Optometry, Pharmacy, Public Health, and The School of Allied Medical Professions. While visiting Newton Hall, student participants were provided an overview of the profession and BSN program, received panels from faculty, honors students, and student ambassadors, toured the TLC, and participated in hands-on activities. Thank you to all the students, faculty, and staff that ensured the program’s success!

Distinguished Diversity Enhancement Awards

This annual awards program is designed to recognize units or individuals that have demonstrated a significant commitment to enhancing diversity at The Ohio State University and to exceeding expectations in implementing the Diversity Action Plan. Award nominees can be academic or academic support units (or teams within a unit), campus organizations, students, alumni, faculty or staff that have implemented policies, procedures, and/or programs to enhance diversity. Up to five recipients will be honored at a ceremony, where they will receive a plaque and a $1200 honorarium. Nomination deadline is January 11. To make a nomination, please go to http://hr.osu.edu/special/ddea.aspx

Donations needed for foot clinic

Every month NSPIRE volunteers host a foot clinic at St. Sophia Orthodox Church. Warm winter socks and Dr. Sholl’s foot cream for the clinic are needed. Please drop supplies off to Jen Robb in room 212. If you are interested in volunteering, please e-mail NSPIRE president Andrea Robinson at robinson.675@osu.edu

Members of the Exploring Learning for Life team visit Newton Hall